

2021 SUSTAINABILITY GOALS & TARGETS

ACHIEVE TOP DECILE DJSI (DOW JONES SUSTAINABILITY INDEX) PERFORMANCE IN OPERATIONAL ECO-EFFICIENCY



TARGET	2016 BASELINE	2017 PROGRESS	2018 PROGRESS
Reduce energy and greenhouse gas (GHG) emissions intensity by 15% through conservation and the use of renewable energy by 2021	Energy: 1,100 kWh/ton GHG: 0.39 MT CO ₂ e/ton	-5.6% -2.6%	-3.5% ▲ -2.6% -
Achieve zero operational waste to landfill status at all locations by year-end 2017 and maintain status with growth through 2021	74%	100%*	100%* -
Further reduce water intensity by 10% over 2016 baseline by 2021	225 gal/ton	0.1%	-7.1% ▼

*Does not include sites acquired in 2016 (Sumner and United Copper Industries), 2017 (DCN) and 2018 (ProBuilt and Garvin).

2021 SUSTAINABILITY GOALS & TARGETS

ACHIEVE BEST-IN-CLASS SAFETY PERFORMANCE AT SOUTHWIRE



TARGET	2016 BASELINE	2017 PROGRESS	2018 PROGRESS
Achieve 10x increase in injury-free event (IFE) reporting by 2021	46.8	**	12x ▲
Achieve 75% decrease in the total recordable injury rate by 2021	1.71	-28%	-33% ▼
Achieve Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) or equivalent certification at all sites by 2021	42%	50%	55% ▲

**IFE were not measured on an enterprise level in 2017.

2021 SUSTAINABILITY GOALS & TARGETS

ENABLE AND ENGAGE OUR WORKFORCE IN BUILDING MORE SUSTAINABLE COMMUNITIES



TARGET	2016 BASELINE	2017 PROGRESS	2018 PROGRESS
Launch environmental outreach programs in 100% of the communities in which we operate	4%	4%	13% ▲

2021 SUSTAINABILITY GOALS & TARGETS

ENSURE THE HIGHEST STANDARD OF ETHICAL BUSINESS PRACTICES WITHIN ALL OUR OPERATIONS



TARGET	2016 BASELINE	2017 PROGRESS	2018 PROGRESS
Achieve recognition on Ethisphere's World's Most Ethical Companies list by 2021	No ranking	Gap analysis completed; action plans developed	2019 action plan developed in conjunction with Ethisphere

2021 SUSTAINABILITY GOALS & TARGETS

DEVELOP AND COMMERCIALIZE FOUR BREAKTHROUGH SOLUTIONS TO CUSTOMERS' SUSTAINABILITY CHALLENGES



TARGET	2016 BASELINE	2017 PROGRESS	2018 PROGRESS
10% of EBITDA (earnings before interest, tax, depreciation and amortization) in the funnel	8%	6%	7% ▲
\$1 billion of incremental revenue tied to these solutions (15% of projected 2021 revenues)	\$0	\$0***	\$220 million ▲

***Strategic plan developed identifying relevant markets and adjacent/transformational strategic initiatives



2018 SUSTAINABILITY SUMMARY



LEARN MORE

This executive summary presents our 2018 sustainability performance highlights. Read our full 2018 Sustainability Report at southwiresustainability.com. Please contact us if you have comments or questions at sustainability@southwire.com.



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OUR VISION & COMMITMENT

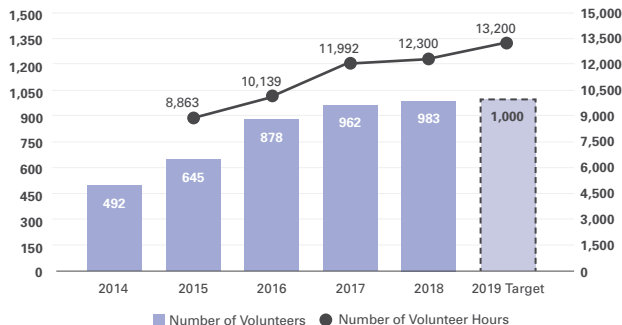
At Southwire, our employees are the People Behind the Power™ of what is possible. We seek to discover, develop and distribute strong and sustainable solutions that exceed the expectations of our stakeholders around the world.

Southwire is committed to inspire the lives we touch by developing innovative systems and solutions, exercising environmental stewardship and enhancing the well-being of our communities as We Deliver Power...Responsibly® through our core tenets—Growing Green, Living Well, Giving Back, Doing Right and Building Worth.

GIVING BACK

- > Southwire expanded the electronics recycling program in Carrollton to our communities in Florence, Alabama, and Bremen, Indiana. We will further expand this activity in 2019 to five additional communities.
- > 983 Project GIFT® Blackshirts volunteered 12,300 hours across our communities. After exceeding our 2018 target for number of volunteers earlier than planned, Southwire set a new target for 1,000 employees to volunteer 13,200 hours in 2019.

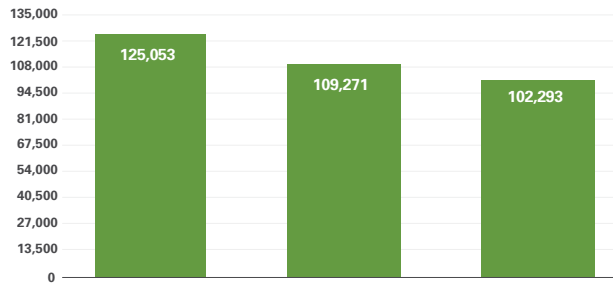
Southwire Volunteerism



GROWING GREEN

- > Georgia Water Coalition recognized Southwire in its Clean 13 Report, which “highlights extraordinary efforts on the part of businesses, industries, local governments, non-profit organizations and individuals to protect the water and natural resources of Georgia.”
- > Southwire will complete installation of a solar panel array at our Thorn Customer Solutions Center in mid-2019, which will offset approximately 25% of the site’s electricity consumption.

Gross Direct (Scope 1) GHG Emissions (Metric Tons of CO₂e)*

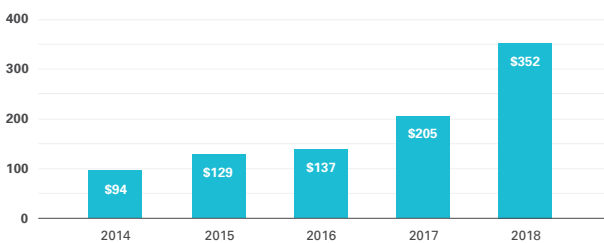


*Southwire uses a subscription software solution to consolidate GHGs (CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, and NF₃) into CO₂e. Global Warming Potential (GWP) values for natural gas, propane, etc. are based on the IPCC Fifth Assessment Report, 2014 (AR5). All sites are under operational control.

DOING RIGHT

- > We included a human rights clause into every contract that outlines Southwire’s expectations of our suppliers.
- > Southwire added to our approved supplier list 167 new small or diverse businesses, which represent 16 percent of Southwire’s supplier base.
- > Southwire’s spend with small and minority-owned businesses reached record levels in 2018, surpassing \$350 million—a 71 percent increase over 2017 levels.

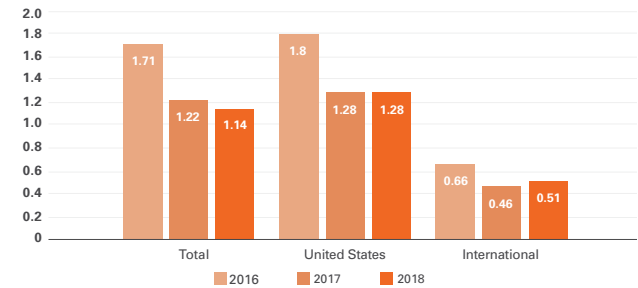
Spend on Diverse Suppliers (Millions of Dollars)



LIVING WELL

- > Southwire introduced two new employee resource groups (ERGs) called Allied and Officium. Allied advocates for a work environment that respects, welcomes and supports people of all sexual and gender identities. Officium enriches the lives of veterans through veteran outreach, awareness events and other initiatives.
- > Our total recordable injury rate continues to improve, demonstrating our safety culture.

OSHA Total Recordable Injury Rate (TRIR)—Permanent & Temporary Employees**†

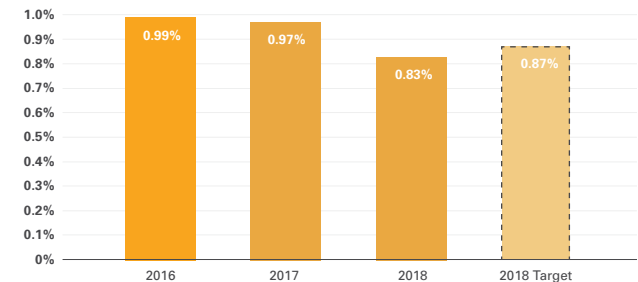


**2016 baseline and 2017 status values were revised to reflect corrections to baseline sites.
†Number of incidents per 200,000 hours worked. TRIR includes all *OSHA Recordable Injuries*—first aid is not included, fatalities are included.

BUILDING WORTH

- > Southwire’s organizational structure, which we optimized in early 2019 to align with our five-year strategic plan, paves the way for the acceleration of our core, adjacent and transformational opportunities.
- > During 2018, 15 facilities, including headquarters, completed their Stage 2 audits and achieved full ISO:9001:2015 certification.
- > We reduced our quality related returns beyond our 2018 target.

Quality Related Returns (Percent of Revenue)



*As measured by Quality Related Customer Credit & Return Dollars (Percent of Gross Revenue).